

**What's New in 2023 in the Archdiocesan Health Plan & More**

**Change in Vision Care Provider for Blue Shield participants on January 1, 2023**

We received word recently that Medical Eye Services (MES), our Blue Shield vision care provider, has joined EssilorLuxottic, as a result the MES plans will expire December 31, 2022 and will become EyeMed Vision Care effective January 1, 2023 for all employees in the Blue Shield plan. Please be advised there are no changes to the Kaiser plans vision care programs.

We recently received the final details of the EyeMed Vision Care coverage. We believe it is an upgrade from the MES plan, therefore we are providing as much notice as possible.

Please be advised, all Health Plan participants will receive notice of this change in the near future.

**2023 Maximum Contribution Limits**

**Flexible Spending Accounts (FSA)**

<b>Medical Benefit Limits:</b>	<b>\$3,050 Annually</b>
<b>Dependent Benefit Limits:</b>	<b>\$5,000 Annually</b>
<b>Commuter Benefit Limits:</b>	<b>\$300 per month</b>

<b>403(b) Annual Limit All (Ages 20+)</b>	<b>\$22,500 Annually</b>
<b>50+ Additional contribution</b>	<b>\$7,500 Annually</b>

**San Francisco Locations Only**

<b>SF Health Care Securities Ordinance (HCSO) – Employer contribution</b>	<b>\$3.40 per hour/ Max of \$584.80 monthly based on 172 hours per month</b>
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**Other Important Information**

<b>2022 IRS Mileage Reimbursement Rate as of July 1, 2022</b>	<b>.625 per mile</b>
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Please contact the Benefits Department for more information.