

SERIES 4000

PRIESTS' BENEFITS

4100 SALARY

"All priests and transitional deacons should receive their salary on the last day of the month." (Statute 186). It is the responsibility of the parish or office to which the priest is most recently assigned to pay the salary for the entire month even if, because of a transfer, the priest was not in his present assignment for the entire month (Statute 185). Salary will be based upon the Schedule for Priests Compensation as set annually by the Chancery Office. Such compensation also includes health benefits.

4200 VACATION

Priests are expected to devote five and one-half days a week to their assigned ministry. Their time away from assigned ministry can involve being away over-night. The free time is to be chosen in light of the needs of the parish and in consultation with other priests of the house.

4210 Each year, five days are given to each priest for retreat and five days for the Ongoing Formation Program. One full day each month can be taken for a priest support program which may include an overnight.

4220 Priests are entitled to one month (30 days) of vacation each year. (Canons 5550.3 and 533.2) In addition, following Christmas and Easter, priests are allowed up to one week of vacation (excluding weekends).

4300 RETREAT

4310 Canon Law requires each priest to make an annual retreat (Canon 276.2 and 276.4). The priest's annual retreat is paid from a special fund set aside for that purpose.

4400 ONGOING FORMATION (c.f. Series 3000)

4410 Every Archdiocesan priest is entitled to one week of "formation leave" per year in addition to an annual vacation and retreat. The fee for the annual study week is paid by the special fund established for that purpose.

4420 At the discretion of the vicar of clergy, priests approved for supplementary studies may receive funding for such studies.

4500 RETIREMENT (c.f. Series 5000)

The Priests' Retirement Plan for incardinated priests is entirely funded by the Archdiocese.

4600 MISCELLANEOUS BENEFITS

- 4610 It is the duty of each parish to provide adequate board, lodging, home cleaning, along with laundry and dry cleaning service." (Statute 185)
- 4620 All offerings received on the occasion of funerals and the administration of the Sacraments of Baptism and Matrimony belong to the parish, except that a ten dollar stipend may be retained by the priest who offers a Funeral Mass or a Nuptial Mass.
- 4630 All Souls' Day offerings and offerings for house blessings, parlor services, Mother's Day and Father's Day are given to the parish.
- 4640 Stipends given for a Mass intention are retained by the priest who offers the Mass.

ADDENDUM

Guidelines for suggested stipends based on the survey of June, 2008:

SUNDAY SUPPLY:

One Mass - no preaching	30-100 - average \$50.
One Mass - preaching	50-100 - average \$75.
Two Masses - no preaching	30-125 - average \$100.
Two Masses - preaching	30-200 - average \$135.

WEEKDAY MASS:

10-50 - average \$25.

RECONCILIATION

25-150 - average \$60.

DAY OF RECOLLECTION:

50-200 - average \$150.

WEEKEND RETREAT:

100-750 - average \$200.

TRIDUUM:

150-500 - average \$350.

MISSION:

75-1000 - average \$225.

GOOD FRIDAY:

50-500 - average \$200.